

## ***ACT THIRTEEN***

### ***Of Ongoing In-Service Training***

- 1** The Diocese shall provide Ongoing In-Service Training in a manner to be determined by the Diocesan Bishop in consultation with the Diocesan Council, for all Clerics (stipendiary as well as non-stipendiary) in their Diaconate while in training for the Priesthood, and in their first two years after ordination to the Priesthood. Such clerics shall be obliged to participate in such training during this period of three years. The Parish to which such a cleric is licensed, and the Rector of such Parish, shall allow the said cleric to attend all such training.
- 2** The Diocesan Bishop shall annually call a meeting of Rectors and Churchwardens of Parishes where such clerics are in training under the Ongoing In-Service Training provided for in (1) above, together with such clerics as may be in such training in these Parishes; provided always that the Bishop may, at his/her sole discretion, defer the calling of such meeting, but may not defer it beyond three years.
- 3** At this meeting the Bishop, Churchwardens and clerics in training so summoned shall, in consultation, agree and fix a description of what the Parish is entitled to expect from the clerics in training, of what the Rectors are entitled to expect of clergy in training, and of what the clerics in training are entitled to expect by way of training from the Diocese, the Rector and the Parish, and shall compile such in writing.
- 4** The description of expectations as compiled shall be circulated by the Bishop to the Rectors, Churchwardens and clergy in training of the aforesaid parishes, and shall be the guide to the manner in which the Parish, the Rector and Clergy of the said parishes shall work together during the Ongoing In-Service Training period of the clergy, and to that extent shall be binding on the parishes, rectors and clergy.
- 5** The Bishop may also make arrangements for other in-service training for Clerics to better equip them for the various roles they will fulfil in the life of the Diocese and may require clerics to attend courses arranged for this purpose.